



Compassionate Care in Nursing: A Concept Analysis

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Abstract

Background: Compassionate care is a fundamental principle in nursing, yet its conceptual meaning is often assumed rather than clearly defined. A precise understanding is crucial for education, practice, and research. This paper aims to analyze and clarify the concept of compassionate care in nursing using Walker and Avant's (2005) eight-step method of concept analysis. **Methods:** The analysis involved a systematic review of conceptual and empirical literature to identify all uses, defining attributes, antecedents, consequences, and empirical referents of compassionate care. **Results:** The analysis defines compassionate care as a holistic, person-centered approach that integrates emotional support with medical treatment. Seven defining attributes were identified: empathy, kindness, holistic care, respect for dignity, effective communication, cultural sensitivity, and patient-centeredness. Antecedents include a positive nurse-patient relationship and organizational support, while consequences encompass improved patient outcomes, increased satisfaction, and reduced nurse burnout. Model, borderline, and contrary cases are presented to illustrate the concept. **Conclusion:** This analysis provides a clear conceptual model of compassionate care, establishing its significance in producing competent nurses and achieving positive patient care outcomes. It serves as a foundational work for theory development, instrument design, and the advancement of knowledge within the nursing profession.

Keywords: Compassionate care, Nursing, Concept Analysis

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Introduction

Compassionate care is a cornerstone of nursing practice, with roots tracing back to Florence Nightingale, who emphasized a holistic approach addressing patients' physical, emotional, and spiritual needs [Selanders & Crane, 2020](#). It remains a core ethical principle, highlighted in professional codes of ethics and practice standards worldwide [Sinclair et al., 2016](#).

Compassionate care is a healthcare approach that combines emotional support with medical treatment, focusing on the whole person by considering their physical, emotional, social, and spiritual well-being [Alana, 2024](#). It is a person-centered approach that emphasizes empathy, respect, and support, and is associated with improved patient compliance, enhanced therapeutic relationships, and positive health outcomes [Dewar et al., 2014](#). For nurses, providing compassionate care is linked to reduced stress, a higher sense of professional fulfillment, and moral empowerment [Sinclair et al., 2016](#).

Despite its recognized value, a "compassion deficit" has been reported in modern healthcare systems [Circenis & Millere, 2011](#). Highly publicized inquiries, such as the Francis Report [Francis, 2013](#), have cited a lack of compassion as a direct cause of poor care standards. Barriers such as

high workloads, institutional constraints, and compassion fatigue can hinder its consistent delivery [Papadopoulos & Ali, 2016](#).

Therefore, a clear conceptual understanding of compassionate care is essential. This analysis aims to clarify the concept, examine its defining characteristics, and establish its utility within nursing practice, thereby promoting a more consistent and effective application.

Methods

This concept analysis utilized the eight-step method proposed by Walker and Avant [Walker & Avant, 2005](#). This method was selected for its systematic and clear approach, which is particularly suitable for clarifying complex concepts central to nursing. The steps are:

1. Selecting a concept
2. Determining the aims of the analysis
3. Identifying all uses of the concept
4. Determining defining attributes
5. Constructing a model case

6. Constructing additional cases (borderline, contrary, related)
7. Identifying antecedents and consequences
8. Defining empirical referents

A review of conceptual and empirical literature from nursing and related health fields was conducted to inform each step.

Definitions and Uses of Compassionate Care

Compassionate care in nursing extends beyond mere sympathy. It involves a deep awareness of another's suffering coupled with a commitment to alleviate it through skilled and worthy actions [Malenfant et al., 2022](#); [Sinclair et al., 2016](#). It is operationalized through a holistic, person-centered model that:

- **Builds Trust:** By acknowledging the patient's humanity, it fosters openness and a strong therapeutic alliance [Zhou et al., 2023](#).
- **Reduces Suffering:** It helps alleviate feelings of fear, isolation, and anxiety, particularly in patients with chronic or severe illnesses.
- **Personalizes Care:** It ensures care plans are tailored to individual needs, preferences, and values, leading to better health outcomes.
- **Integrates Core Elements:** Models for compassionate care often focus on empathy, respect, active listening, cultural sensitivity, and a genuine desire to address patient suffering [Mansour et al., 2022](#).

Defining Attributes

The defining attributes of compassionate care are the characteristics that most frequently appear in the literature and form the core of the concept. Seven key attributes were identified:

1. **Empathy:** The ability to understand and share the feelings of patients and their families, recognizing the emotional and psychological impact of illness [Riess, 2020](#).
2. **Kindness:** Demonstrating concern, care, and compassion through supportive actions and words, offering emotional support and reassurance [Selanders & Crane, 2020](#).
3. **Holistic Care:** Addressing the comprehensive needs of the patient, including physical, emotional, social, and spiritual dimensions [Papadopoulos et al., 2017](#); [Watson, 2020](#).
4. **Respect for Dignity:** Valuing and respecting patient autonomy, individuality, and confidentiality, treating them as valued partners in care [Milton, 2020](#).

5. **Effective Communication:** Actively listening to patients, providing clear and concise information, and responding to needs with empathy and cultural consideration [The Joint Commission, 2020](#).
6. **Cultural Sensitivity:** Recognizing, respecting, and adapting care to align with patients' cultural backgrounds, beliefs, and values [Betancourt et al., 2020](#); [Purnell, 2020](#).
7. **Patient-Centered Care:** Focusing on the individual's unique needs, preferences, and values, and actively involving them and their families in care decisions.

Model Case

Scenario: Mr. Adama, a 70-year-old retired civil servant, is hospitalized with severe arthritis. The nurse, upon assessment, learns he is anxious about being a burden and finds comfort in his faith and his wife's homemade bean soup.

Application: The nurse:

- **Empathy & Kindness:** Acknowledges his fears and arranges for his wife to safely prepare his meals.
- **Holistic Care:** Administers his pain medication and connects him with the hospital chaplain for spiritual support.
- **Respect & Dignity:** Ensures he is covered and his curtain is closed during personal care, addressing him as "Mr. Adama."
- **Effective Communication:** Actively listens to his concerns and explains his treatment plan in simple terms.
- **Cultural Sensitivity:** Respects his dietary preferences without judgment.
- **Patient-Centered Care:** Involves him and his wife in planning his daily routine and discharge goals.

This model case demonstrates all seven defining attributes, resulting in Mr. Adama feeling respected, comfortable, and involved in his care.

Borderline Case

Scenario: Pa Emmanuel, an 85-year-old traditional leader with prostate cancer, is in severe pain. The medical team adjusts his analgesia and communicates with empathy. However, he is placed in an open ward, and his request to see his pastor is initially overlooked until he explicitly demands it. The nurse apologizes for the oversight.

Analysis: This case contains elements of compassion (empathy, kindness, communication) but lacks holistic care (spiritual needs were an afterthought) and cultural sensitivity/respect (failing to accommodate his status and privacy needs in the ward). It is a borderline case because some attributes are present, but not all.

Contrary Case

Scenario: Mr. John, a 60-year-old post-stroke patient, is frequently incontinent. A nurse enters his room, changes his soiled linens quickly without closing the curtain, and speaks to him tersely: “You need to tell us when you have to go. This is the third time today.” She leaves without offering reassurance or washing his hands.

Analysis: This case is contrary to compassionate care. It demonstrates a lack of empathy, kindness, respect for dignity (privacy and autonomy), effective communication, and patient-centeredness.

Antecedents and Consequences

Antecedents

Events that must occur before compassionate care can be delivered include:

- **Nurse Competencies:** Possession of empathy, self-awareness, and emotional intelligence [Riess, 2020](#).
- **Positive Nurse–Patient Relationship:** The establishment of a strong, supportive, and trusting therapeutic connection [Beach et al., 2013](#).
- **Effective Communication Skills:** The ability to listen actively and communicate clearly and respectfully.
- **Cultural Competence:** Understanding and respecting diverse patient backgrounds [Betancourt et al., 2020](#).
- **Organizational Support:** Adequate staffing, resources, and leadership that champions compassionate care.

Consequences

Outcomes that result from compassionate care include:

- **For Patients:** Improved health outcomes, reduced anxiety and pain, increased satisfaction with care, and greater trust in healthcare providers [Beach et al., 2013](#).
- **For Nurses:** Increased job satisfaction, reduced burnout, a greater sense of professional purpose, and moral resilience [Sinclair et al., 2016](#).

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- **For the System:** Enhanced patient safety, reduced medical errors, and improved institutional reputation.

Empirical Referents

Empirical referents are measurable ways to demonstrate the occurrence of the concept. For compassionate care, these include observable behaviors such as:

- Using empathetic statements (e.g., “This seems very difficult for you”).
- Actively listening without interruption.
- Involving patients in care planning.
- Providing emotional support and validation.
- Demonstrating cultural respect in care actions.
- Maintaining patient privacy and confidentiality.

These behaviors can be measured using patient satisfaction surveys, direct observation tools (e.g., the Compassionate Care Assessment Tool), and analysis of patient narratives.

Conclusion

This concept analysis clarifies compassionate care as a multifaceted and essential component of nursing practice. By delineating its defining attributes, antecedents, and consequences, this analysis provides a robust conceptual framework. It establishes that compassionate care is not an optional luxury but a fundamental, evidence-based necessity for achieving optimal patient outcomes and fostering a sustainable and fulfilling nursing practice. This work serves as a foundation for developing nursing theories, educational curricula, and empirical tools to measure and enhance the delivery of compassionate care globally.

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Conflict of Interest

None

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